

Evaluation and Supervision of Support Staff

The purpose of supervision and evaluation is to improve the efficiency of the district and the effectiveness of the staff. Much of the supervision will center around the use of new aids and techniques, innovations, methods, resources, and materials which assist the staff member in carrying out their assignment:

1. To provide a sound basis for staff improvement; and
2. To provide an objective measure of staff members' effectiveness.

Administrators and supervisors shall have the primary responsibility for observing and evaluating support staff performance.

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